

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2023-2024 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	61,665	63,630	65,595	67,560
2	64,065	66,125	68,190	70,255
3	66,465	68,620	70,785	72,950
4	68,865	71,115	73,380	75,645
5	71,265	73,610	75,975	78,340
6	73,665	76,105	78,570	81,035
7	76,065	78,600	81,165	83,730
8	78,465	81,095	83,760	86,425
9	80,865	83,590	86,355	89,120
10	83,265	86,085	88,950	91,815
11	85,665	88,580	91,545	94,510
12	88,065	91,075	94,140	97,205
13	90,465	93,570	96,735	99,900
14	92,865	96,065	99,330	102,595
15	95,440	98,670	101,965	105,260
16	98,015	101,275	104,600	107,925
17	100,590	103,880	107,235	110,590
18	103,165	106,485	109,870	113,255

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2023

KARL H. FENDT
Chief
Wage and Salary Division